

# ESG Insights: Institutional Shareholder Services Environmental & Social Disclosure QualityScore



**ISS ESG**, the sustainable investment arm of Institutional Shareholder Services (ISS), recently announced enhancements to its methodology for scoring the Environmental & Social Disclosure QualityScore<sup>1</sup>. These changes will take effect in the third quarter of 2023.

The scoring methodology will undergo revisions to make it more relevant, retiring around 50 factors and introducing over 60 new factors. These updates are driven by increased coverage of corporate disclosures and the inclusion of important new topics. As a result, the Environmental & Social Disclosure QualityScore will be supported by a comprehensive set of 360 refined factors. Companies can verify and submit changes to their data for all factors, including those newly added, during the data verification period from July 10 to July 21.

#### Topics and Enhancements include the following:

#### **Environmental**

- ✓ Update to existing assessments of companies' natural resources profiles.
- ✓ Increase in granularity of reviewing carbon and climate-related disclosures.
- ✓ Introduction of new participation factors in environmental initiatives and frameworks such as <u>RE100</u>

#### **Social**

- Expansion of included topics to allow for more in-depth assessments of labor relations and occupational health disclosures.
- ✓ Improved tracking of disclosures in the areas of workforce diversity and equality, with the addition of gender pay gap factors.
- ✓ Enhanced assessment of disclosures concerning human rights for companies and their suppliers.
- ✓ Introduction of new participation factors in social initiatives and frameworks including <u>Women's Empowerment Principles</u>, <u>ILO 169</u>, among others.



## ESG Insights: Institutional Shareholder Services Environmental & Social Disclosure QualityScore



| ISS QualityScore Tabular Summary                                  |   |                                     |                                       |
|---|---|-------------------------------------|---------------------------------------|
| Pillars   | <b>Environment</b>  | Social                              | <b><u> </u></b>                       |
| Key Issue Categories  | Management of<br>Environmental Risks &<br>Opportunities   | Human Rights                        | Board Structure                       |
|   | Carbon and Climate  | Labor, Health, & Safety             | Compensation                          |
|   | Natural Resources   | Stakeholders & Society              | Shareholder Rights                    |
|   | Waste & Toxicity  | Product Safety, Quality, &<br>Brand | Audit & Risk Oversight                |
| Rating Scale  | 1-10  |                                     |                                       |
| Best Rating   | 1 = Higher E&S Disclosure   |                                     | 1 = Lower Governance Risk             |
| Worst Rating  | 10 = Lower E&S Disclosure   |                                     | 10 = Higher Governance Risk           |
| Rating Type   | Relative  |                                     |                                       |
| Comparative Rating  | Specific Industry Group: Global Industry Classification Standards (GICS)                                |                                     | Regional Index (US – R3K,<br>S&P 500) |
| Measure   | Depth and Extent of Disclosure, Understanding of Environmental and Social Risks, Degree of Transparency |                                     | Corporate Governance Risk             |
| Coverage Universe (# of Companies)                                | 5,200   |                                     | 7,300                                 |
| Number of Factors<br>(Current – Varies per<br>Company and Region) | 100   | 130                                 | 150                                   |



ZMH Advisors is a technology-based shareholder and ESG advisory firm revolutionizing the way companies approach corporate governance and investor engagement. Our mission is simple yet transformative: to make ESG strategy and shareholder engagement more impactful, efficient, and effective through the application of technology.

### Try our proprietary <u>Investor Engagement Dashboard</u> To Access:



Conduct more insightful off-cycle engagements, understand how ESG weighs into investor considerations, and streamline investor communications all in one easy-to-use central hub.

Schedule a Demo