



American Century Investments Sustainability Report 2021 Key Takeaways



American Century Investments (ACI) is an asset management firm with **\$250 billion in AUM** (as of 6/30/2022). The firm’s founder, James Stowers Jr., along with his wife Virginia, created the Stowers Institute for Medical Research following bouts with cancer and bestowed an equity stake in ACI. This unique ownership structure ensures that 40% of the firm’s dividends are directed to medical research. Accordingly, ACI adheres to a dual mission of helping clients achieve their financial goals while striving to have a positive impact on humankind.

Engagement

ACI engages with companies to:

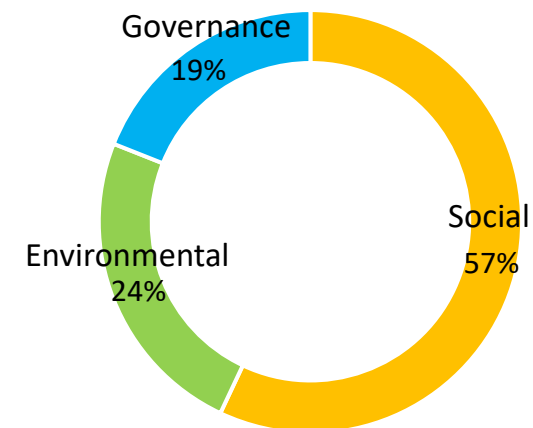
- Understand a company’s approach to ESG risk management, including controversies and associated remedial actions;
- Encourage transparency around material ESG issues;
- Promote best sustainable practices and industry standards;
- Establish expectations intended to facilitate a positive change in a company’s practices; and

In 2021, ACI participated in **258 engagements** around the following ESG themes, among others:

Key Engagement Topics

Environmental	<ul style="list-style-type: none"> • Climate Change • Environmental Risk Management
Social	<ul style="list-style-type: none"> • Human Capital • Product Safety and Quality
Governance	<ul style="list-style-type: none"> • ESG risk management • ESG controversies

2021 Reported Engagements



Sourced from Sustainable Equity Sustainability Report 2021 (Pg 13)



American Century Investments

Fund Profile: Sustainable Equity Fund

Key Takeaways



With a portfolio size of approximately **\$3 billion**, ACI's Sustainable Equity Fund focuses on companies that exhibit both attractive business characteristics and strong ESG profiles.

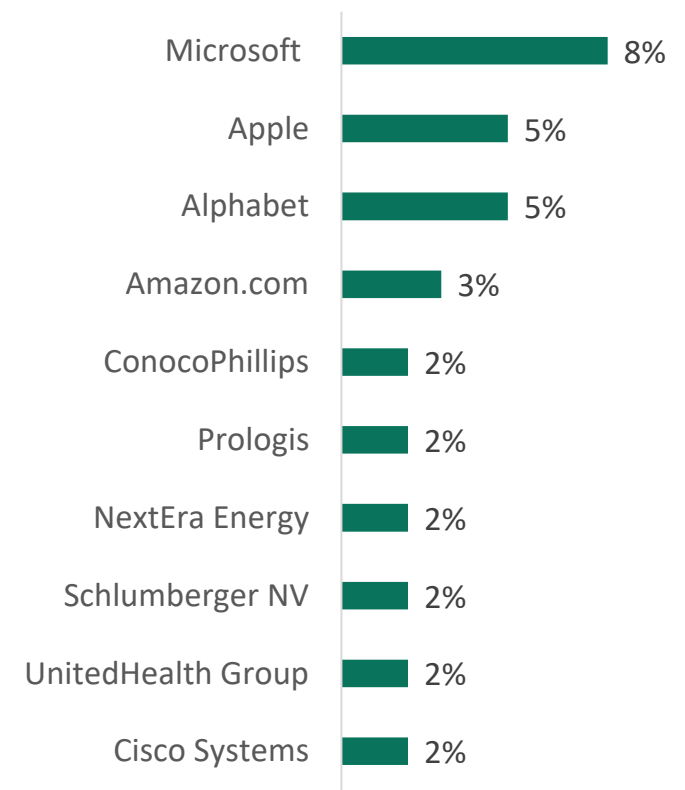
Fund Characteristics

- Long-term capital growth with income as a secondary objective
- Invest in a blend of large value and large growth stocks while seeking to outperform the S&P 500® Index
- The portfolio managers take ESG factors into account in making investment decisions

Portfolio Performance Indicators Tracked and Reported (Partial List)

Environmental	<ul style="list-style-type: none"> • Greenhouse Gas Emissions (Scope 1 and 2) • Energy Consumption • Water Use • Waste Generation
Social	<ul style="list-style-type: none"> • Health and Safety Policy • Policy Customer Health & Safety • Workplace Diversity
Governance	<ul style="list-style-type: none"> • Employee Training on Ethical Standards • Independent Board • Directors that are 70 years and older • Outside Directors

Top Holdings (% of AUM)



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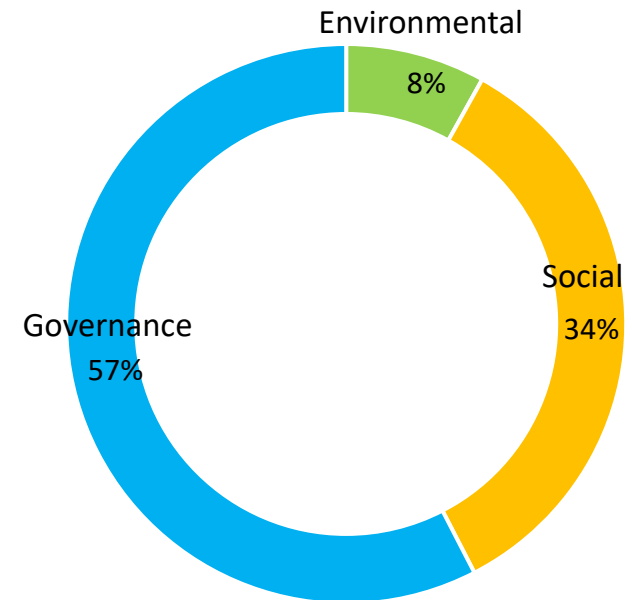
Proxy Voting Overview

In 2021, the Sustainable Equity Fund supported 99% of the 130 ESG shareholder resolutions. ESG proposals are generally supported when they are well-targeted and there is a rational link between the proposal, its economic impact and its potential to maximize long-term shareholder value. The percentages of these proposals broken down by Environmental, Social, and Governance themes are shown below along with some of the notable resolutions supported.

Shareholder Proposals Supported

Environmental	<ul style="list-style-type: none"> • Report on climate change • Emission-Reduction Targets • Report on the impacts of plastic packaging • Report on sugar and public health
Social	<ul style="list-style-type: none"> • Report on prison labor in the supply chain • Report on animal welfare • Report on access to COVID-19 products • Report on gender pay gap • Prepare employment diversity report
Governance	<ul style="list-style-type: none"> • Report on political contributions/ lobbying payments • Adopt policy to add independent board chair • Adopt policy to include nonmanagement employees as prospective director candidates

2021 Shareholder Proposal Support



Sourced from Sustainable Equity Sustainability Report 2021 (Pg 14)



Understand How ESG Weighs into Investor Considerations to Make Your Next Engagement More Successful.

[ESG Roadshows](#)

[Data-Driven ESG Strategy](#)

What ZMH Can Do for You

*Our Proprietary **ESG Engagement Dashboard™** allows you to leverage technology and data to optimize your shareholder interactions.*

ZMH Advisors LLC. is a technology-based shareholder and ESG advisory firm. We combine two decades of corporate governance and investor engagement experience with next-gen data analytics to deliver customized solutions for clients ranging from pre-IPO to S&P 500 companies. Our data-driven approach is powered by a proprietary **ESG Engagement Dashboard™**, which provides unique insights on investors with \$50T AUM.

Know what could be asked during an engagement

Stay up to date on investor's ESG priorities

Access to 1000+ case studies & detailed analysis

Understand how investors will vote on your ballot

Gain access to 7M NPX voting records & governance policies

Contact information & key players at each firm

CONTACT US TO SCHEDULE A DEMO

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