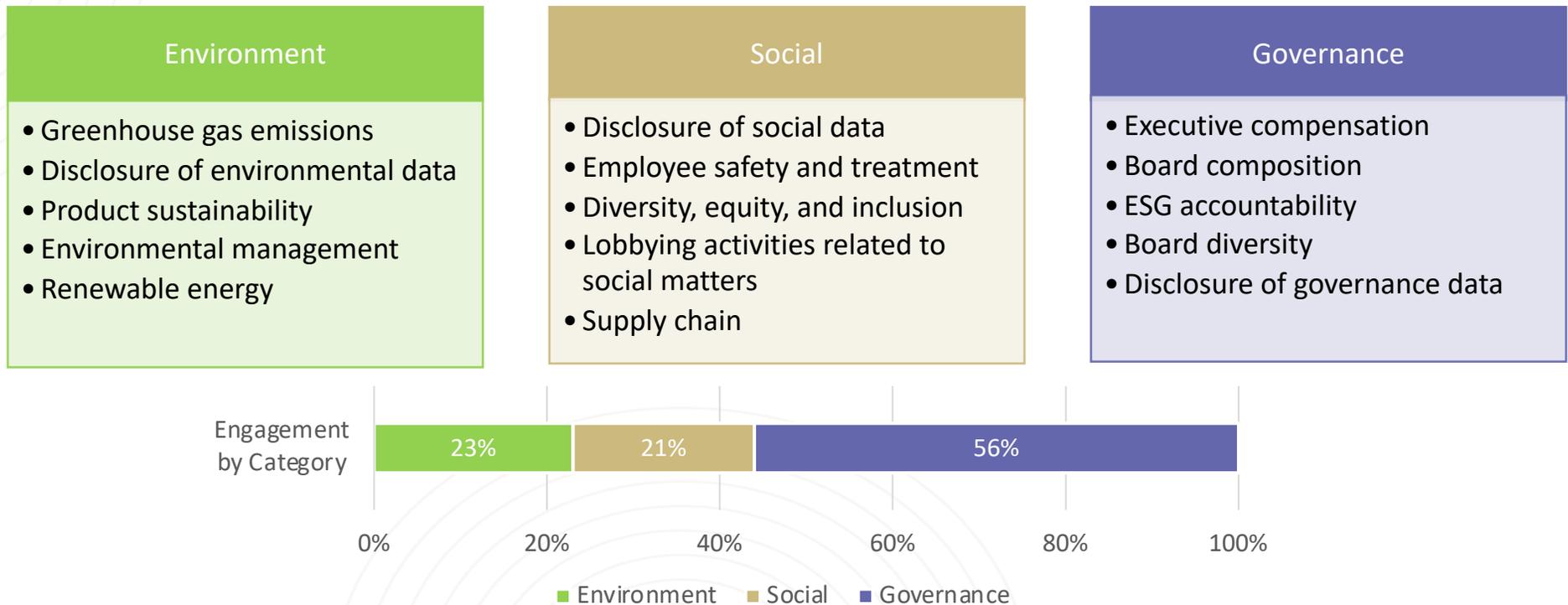




T. Rowe Price manages around USD 1.68 Trillion in assets for their clients, with an investment focus on industrials, financials, consumer discretionary and health care. To help their analysts and portfolio managers practically consider ESG data in the context of their investment decisions, T. Rowe uses a proprietary framework called the [Responsible Investing Indicator Model \(RIIM\)](#). RIIM provides a broad and proactive coverage, presenting an easy-to-digest profile of a specific security, portfolio or benchmark. It uses a systematic framework for measurement and comparison of ESG characteristics of individual securities and portfolios. Based on this RIIM profiling, T. Rowe engages with portfolio companies to learn about, influence, or exchange perspectives on environmental practices, corporate governance, or social issues that affect their business.

In 2021, T. Rowe Price engaged with portfolio companies on 788 separate occasions.

Key ESG Engagement Topics for T. Rowe Price





Spotlight on Climate

T. Rowe Price is committed to expanding transparency around climate reporting and shifting focus toward performance indicators like renewable energy use, targets, and climate controversies; historically, their focus was on emissions or renewable energy programs. This can be seen in their framework for assessment of climate related action, detailed on the right. It is an industry agnostic framework.

Regarding shareholder proposals, T. Rowe considers each proposal on a case-by-case basis. If a portfolio company has taken sufficient action to address ESG risk, T. Rowe would withhold support on subsequent shareholder proposals. Additionally, T. Rowe is unlikely to support resolutions that are excessively prescriptive.

Assess level of disclosure

- Identify if GHG emission disclosures are TCFD-aligned
- At a minimum, report scope 1 and 2 GHG emissions

Identify emissions targets

- Seek GHG emission reduction targets
- Alignment of targets with the Paris Agreement

Evaluate Climate Strategy

- Assess if company has a credible decarbonization plan
- Best practice includes a net zero carbon by 2050 target

Consider engagement activity

- Assess responsiveness to stakeholder concerns
- Determine robustness of governance procedures around in/direct policy advocacy, including board oversight

What ZMH Can Do for You

Our Proprietary ESG Engagement Dashboard™ allows you to leverage technology and data to optimize your shareholder interactions.

Know what could be asked during an engagement

Stay up to date on investor's ESG priorities

Access to 1000+ case studies & detailed analysis

Understand how investors will vote on your ballot

Gain access to 7M NPX voting records & governance policies

Contact information & key players at each firm

CONTACT US TO SCHEDULE A DEMO

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